

### **Aims**

- 1. Be aware of how to work ethically by respecting the right of our neurodivergent voices.
- 2. Develop insight into masking and the implications on our outcomes.
- 3. Reflect on how to work within the Neurodiversity Paradigm and be an affirming practitioner.
- 4. Understand sensory trauma and the impact it has on neurodivergent people.





# Introductions



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### **Ableism**

Prejudice and discrimination against people with disabilities.

Founded by the belief that disabled people are less than non disabled individuals.







### **Internalised Ableism**

The process of a disabled person discriminating against themselves. The belief that one's disablility is something to be ashamed of and that they are less worthy than non-disabled individuals.





It's embarrassing
I need help from
my parents.

I need to stop crying, I'm just overreacting.

# Internalised ableism

I can't ask for support, my disability isn't that bad.

If I ask them to repeat themselves
I'll look stupid.







"It seems you cannot meet an autistic person who hasn't experienced trauma."

### What Is Trauma?

'Individual trauma results from an event, series of events, or set of circumstances that is experienced by an individual as physically or emotionally harmful or life threatening and that has lasting adverse effects on the individual's functioning and mental, physical, social, emotional, or spiritual well-being'

Substance Abuse & Mental Health Services Administration's Concept of Trauma and Guidance for a Trauma-Informed Approach

Prepared by SAMHSA's Trauma and Justice Strategic Initiative July 2014

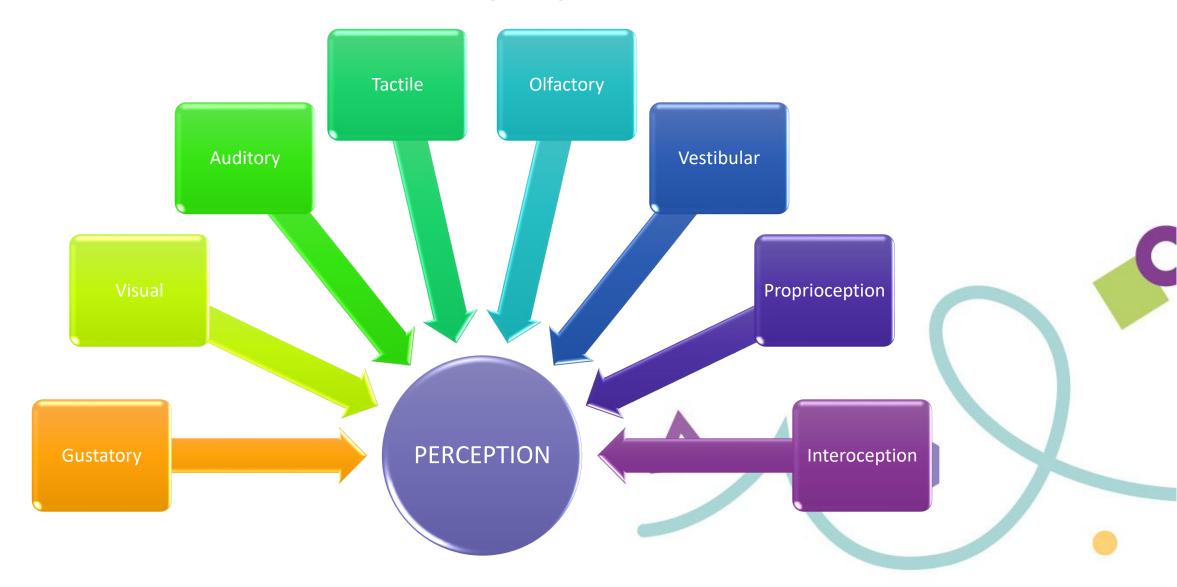
# The Stress Response

- When a person feels unsafe/under threat /in danger, the parasympathetic nervous system (PNS) is activated-"Fight-flight-freeze-shutdown" response kicks in)
- The body floods with hormones (e.g. cortisol, adrenalin)
- The pre-frontal cortex of the brain goes off line
- Person can feel intense fear, horror and/or helplessness

# **Sensory Perception**

Our senses provide our central nervous system with information to ensure our survival.

# **Sensory Systems**



# **Sensory Processing**

'Is the body's ability to receive sensory information into the nervous system, process it and then allow the body to respond appropriately'

Image or information courtesy of Beacon House Therapeutic Services & Trauma Team | 2022 | <u>www.beaconhouse.org.uk</u>

### DAILY SENSORY THINGS THAT ARE HARD TO HANDLE

@21 and sensory



#### **Autistic Young People Describing their Sensory Traumas**

I don't like alarm clocks; the sound hurts my ears. I feel scared when it goes off.

Being at school is exhausting because I feel scared all the time. It makes learning really hard and I can't think when I am scared

I hate brushing my hair it's so painful.

I can't sit in the back of a car 'cos I can't cope with the car moving forward and the outside world looking like it is moving backwards really fast. I feel like I'm going to die

I hate wearing my uniform. I refuse to fasten the top button on my shirt. It feels like it's choking me

I have to check the weather to see if it's going to rain. Rain really hurts my skin

The lights at school burn my eyes. I get headaches and I feel sick. I'm not allowed to wear sunglasses

I am really worried that I will never learn anything and get my exams and that I'll let everyone down.

I get really down about it and that's when I self-harm.

My big coat and hood is all I have to protect me at school. I need to wear it when I don't feel safe

I do need to leave the classroom a lot. The noise hurts my head and I don't feel safe. I want my teachers to understand that I don't 'CHOOSE' to leave, I have to leave

# 'Sensory Trauma: autism, sensory difference and the daily experience of fear' (Fulton et al 2020)

- An interesting position paper which explores how the sensory differences of autistic people are often viewed through the lens of impairments and deficits
- Explores how ordinary everyday experiences can be traumatising for autistic people with sensory differences
- The paper discusses how autism professionals write about and discuss sensory differences
- The paper invites us to listen to, affirm and validate an autistic person's sensory trauma experiences

# **Differences in Sensory Writing**

#### **AUTISTIC PEOPLE**

Write about themselves and describe the relationship between their individual bodies and the world

Nuanced, reflective, shockingly graphic

Full of sensory detail

#### **AUTISM PROFESSIONALS**

Clinical

Academic

Scientific

'Neurocentric' and tends to exclude the persons body/world relationship

# **Neurocentric Sensory Writing**

• The 'Medical Model' implies there is something 'wrong' with the autistic person's body

Terminology used includes:

- Sensory Processing Disorder
- Abnormal Sensory Response
- Sensory Dysfunction/Sensitivity
- Unusual Sensory Behaviours

Different patterns/styles of sensory processing are described as

- Hyper or hypo reactive to sensory input
- Sensory over or under responsivity to environment
- Unusual interest in sensory aspects of environment

## **Final Thoughts**

- Sensory trauma is real and it is experienced every day
- Change our mind set and shift from the impairment and deficit view to validating sensory differences and trauma
- Consider how we discuss and write about and validate a young person's sensory differences-let the young person lead!
- Support and scaffold autistic young people to self-advocate-to tell us what they need or what they don't
- Continually strive to improve the environments in our schools and homes to accommodate sensory differences. Ask our young people for their views and ideas and get them involved
- Remember that feeling safe is a prerequisite to learning

#### Autistic Trauma Can Look Like:

alittlepuddins.ie

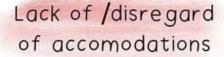
Being taught that your autistic traits are deficits and need "fixing" Sensory Gaslighting being told you don't have sensory sensitivities and to get on with it.

No Autonomy

Communication
Invalidation every
time you try to
communicate with
others.

Being judged because of misunderstandings and misinterpretations.

Perceived social ineptitude

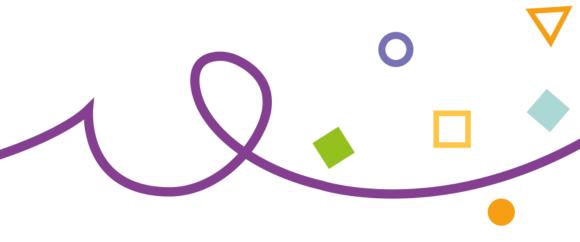


Pressured to socially engage

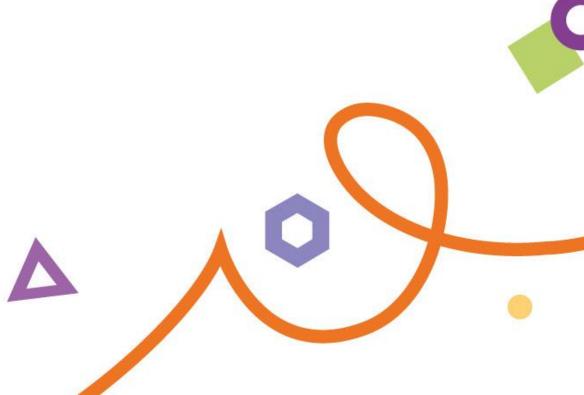
#### Bullying

Dehumanizing "interventions"

Autistic Experience Invalidation



#### REALISATION AND SELF- DIAGNOSIS FURTHER UNMASKING AND RELIEF AND SELF ADVOCATING ACCEPTANCE PROCESSING LATE REPROCESSING SHARING LIFE EVENTS DIAGNOSIS DIAGNOSED AND TRAUMA AND UNMASKING AUTISM @HAT.TALKS.UK ANGER AT REJECTION FROM LACK OF UNMASKING AND SUPPORT 'COMING AUT' DENIAL OF DIAGNOSIS



# **Target Writing**

Targets are written for the person not in collaboration with.

Person-centred not person-led.

Assumes we know what is best for the individual.

Values independence over autonomy.

# Who's calling the shots?









Clothing choices
Reducing the visibility
of the disability by
blending in.

**Life decisions**Moving house, higher education.

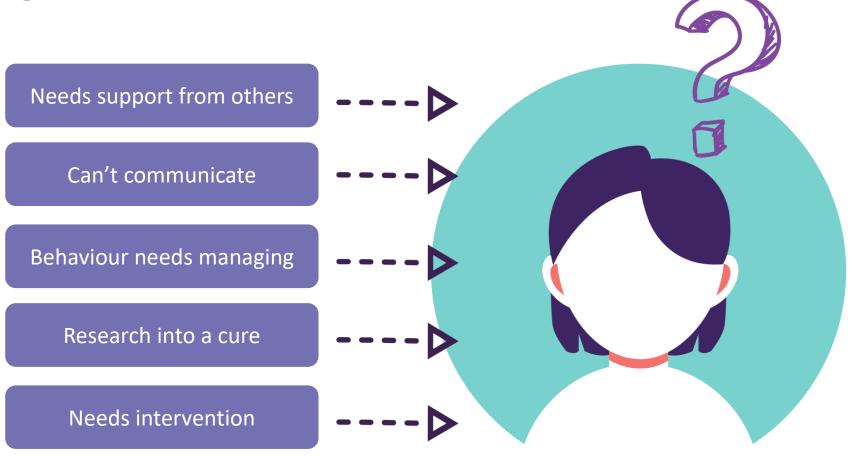
Relationship choices
Friendships and
romantic partners.

Financial choices
What to spend money
on, what to save.



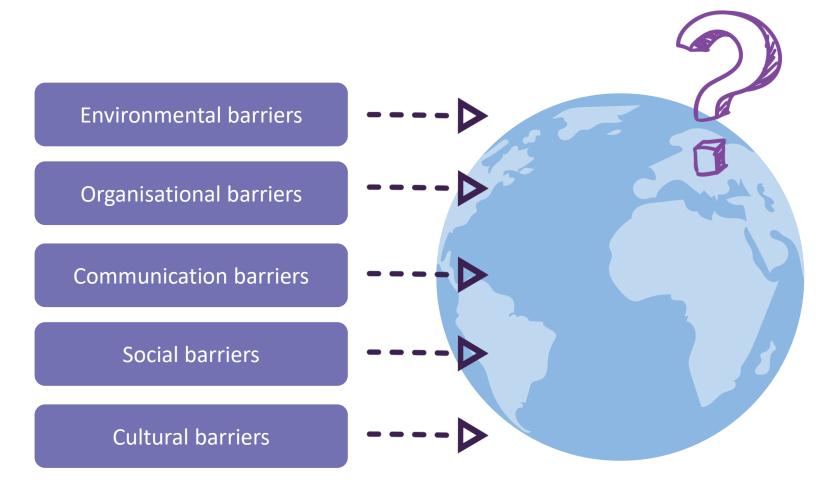
### **Medical Model**

What is wrong with the person?



### **Social Model**

What are the barriers to disability?



# **Shifting Terminology**

Low/high functioning

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Lower/higher support needs

Person-first language

----**>** 

Identity-first language

Symptoms and difficulties

----**>** 

Traits and differences

Challenging behaviour

----**>** 

Distress communication

Non-verbal

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Non-speaking/semi-speaking

### How to be a Neurodiversity-Affirming Practitioner

Gains informed consent

Writes targets collaboratively

Unrestricted access to aids

Respect body autonomy

Strengths-based approach

Low sensory space

**Encourages self-advocacy** 

Prioritises person's voice

Validates emotions

Celebrates difference

Presumes competence

Researches approaches

#### Resources

#### **Social media accounts:**

@littlepuddings.ie

@21andsensory

@hat.talks.uk

#### **Podcasts:**

Two sides of the Spectrum - OT
The Neurodivergent Woman Podcast
The Square Peg Podcast

#### **Books:**

Unmasking Autism - Dr Devon Price
We are not Broken - Eric Garcia
Unbroken - Alexis Quinn
Can You See Me? - Libby Scott & Rebecca Westcroft
Safeguarding Autistic Girls – Carly Jones MBE
The Body Keeps the Score - Bessel Van Der Kolk



### Questions



Please email any further questions to:

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