

	2019 to 2020 CAREERS OVERVIEW		The Gatsby Benchmarks provide a blueprint of what good careers provision should look like. This overview identifies where our provision meets those benchmarks (GB1) through the delivery of specific careers lessons within PSHE, Functional Living Skills and ASDAN PSD in addition to dedicated events and trips. Gatsby Benchmarks will be identified with a GB and then the number to which it refers to.				
	Key Stage 1, 2 & 3		Key Stage 3			Key Stage 4	
	Primary	Stage 6	Stage 7	Stage 8	Stage 9	Stage 10	Stage 11
Academic Pathways	Pupils will develop speaking and listening skills to discuss what jobs they have seen and what they think they entail. Pupils will begin to record their experiences and have the opportunity to apply for school jobs by completing application forms and attending interviews. They will make the link between the importance of literacy and numeracy for real life and work experiences. Some specific careers related skills will be taught during in functional living skills modules		Careers will be integrated in all subject lessons with teachers highlighting the relevance to the world of work, in addition to specific lessons which will build their awareness and skills development in Stage 3. See schemes of work for Functional living skills			Pupils will study for the ASDAN Level 1 or 2 Personal & Social Development (1 GCSE equivalent)	
Personal Development	Through Functional Living Skills pupils will explore their local community building their self confidence by interacting with a variety of people and employers		Pupils will identify their strengths and weaknesses, likes and dislikes in order to explore the world of work. They will identify the skills and qualifications they require to train for their dream job. They will have the opportunity to develop their entrepreneurial skills in a variety of projects across the year			Pupils will build their self confidence and research various options for their Post-16 progression. They will learn teamwork, problem solving, effective communication skills and how to find help and support by learning the skills and strategies to promote independence and good mental wellbeing.	
Preparation for Adulthood	Pupils will develop an awareness of the types of employment available in their local community and start to recognise the skills needed in employment. Pupils will express interests and any thoughts they have on possible career interest for inclusion in ITAC meetings		Pupils will explore their own aspirations and have the opportunity to explore in more detail labour market information and engage in enterprise activities. They will be able to choose their options that will give them the most suitable pathway into their chosen careers. Pupils will complete their steps to success documents and revisit before each ITAC meeting to update career choices and interests.			During this stage pupils will learn the skills needed to transition into Post-16 education and adulthood. They will prepare for their transition by studying and applying skills such as applying for courses/jobs, interview techniques, managing social relationships and their rights and responsibilities in education, training or employment.	
Half Term	Primary	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11
1	What am I good at? GB3 What interests do I have? GB3 School Council Interviews GB3	School jobs GB2 School Council interviews GB3	Gospel Oak Studios GB3 School Council Interviews GB3 Careers talk-local retail business GB5	Careers interviews GB8 School Council Interviews GB3	Careers interviews GB8 School Council Interviews GB3	Warwickshire College Visit Leamington Campus GB7 School Council Interviews GB3 Personal & Social Development (PSD) - Preparing For Work GB2	Post 16 Preparation GB3 School Council Interviews GB3 Writing a Personal Statement support GB3 Post-16 GB3
2	Launch School Jobs GB2	Launch School Jobs GB3	Avon Parks Got Talent GB3 Enterprise Project GB5 Careers of staff GB2 Career timelines GB2	Avon Parks Got Talent GB3 Enterprise Project GB5 STEM Day GB4	Rugby Campus visit GB7 Enterprise Project GB5 Avon Parks Got Talent GB3 STEM Day GB4 Understanding Careers & Future Aspirations	Careers Interviews GB8 Avon Parks Got Talent GB 5 Work Related Learning Careers Fair GB7 World Skills Show	Careers & Higher Education Fair GB7 Work experience GB6 Individual Rights & Responsibilities PSD
3	Careers Day Speed Dating GB3 Pupils identify different kinds of work that people do GB2 Job families-Primary careers fair GB2 Literature related to work and working life	Careers Day Speed Dating GB3 Business-describe their organisation and structure GB5	Careers Day Speed Dating GB3 Let's Talk about Jobs GB2 Introduction to Local Employment Opportunities GB2 Careers Day (PSHE) GB3 PSHE - Challenging Stereotypes in Work	Careers Day Speed Dating GB3 Careers Interviews GB8 Careers talk national organisation (National Grid, British Gas, East Midlands Trains) GB5 Careers Day (PSHE) GB3 PSHE Rights and Responsibilities in Work	Careers Day Speed Dating GB3 Careers evening Preparation for Option Choices GB3 Careers & Higher Education Fair GB7 Labour Market Information GB2	Careers Day Speed Dating GB3 National Apprenticeship Week GB3 Work experience GB6 PSD - Managing Social Relationships	National Apprenticeship Week GB3 Assembly guest speakers including local HEI, FEI, employers, apprenticeship and training providers and National Citizenship Service GB2, 7 Apprenticeship week activities and application support GB3 Work experience GB6
Work experience GB6							
4	College & University Visits GB7 Purpose of work clothes/uniforms GB2	College & University visits GB7 Look at secondary education providers, compare and contrast GB2	Introduction to Employability Skills GB3	LMI information and STEM careers GB2	BBC Mailbox Tour GB3 Preparation for KS4 GB3	Careers Interviews GB8 Employability skills GB3 Work experience GB6	College visits GB7 Work experience GB6
Enterprise Project GB5							
5	What is a career? GB2	Identify different kinds of work that people do. GB2	Dreams and Aspirations GB3	College Visit Part time working laws-applying for a part time job	Enterprise Day GB5	PSHE - World of Work skills - Interview techniques, CV writing Work experience GB6	Coventry University visit GB7 Work experience GB6 PSD - Identity and Cultural Diversity
6	School Jobs GB2 PSHE - Inspirational people, careers, qualities and skills	School Jobs GB2 PSHE - Demonstrate the qualities & skills for employment through voluntary work.	Enterprise Day GB5 Leicester De Montford University Visit GB7	Enterprise Day-marketing challenge GB5	Enterprise Project GB5 University of Northampton Visit GB7	Warwick University Visit GB7 Business skills-sole trader vs limited company, partnerships and franchises GB5 Work experience GB6	Enterprise Project GB5 Work experience GB6